

Q&A

Internship and Part-time Employment - part one

Non-Local/Non-Chinese Speaking Students

Q1A. Are non-local/ non-Chinese speaking students eligible to take up internship or employment in Hong Kong during the study programme?

Under Regulation 2 of the Immigration Regulations, Cap 115A, permission given to a person to land in Hong Kong as a student shall be subject to the conditions of stay that, inter alia, **he/she shall not take any employment**, whether paid or unpaid.

Q1B. Why do some non-local / non-Chinese speaking students can take up internship?

Non-local students may take up internship subject to the following conditions:

Non-local students enrolled in	full-time locally-accredited local or non-local programmes at undergraduate level or above	full-time locally-accredited sub-degree local programmes
Study period	not less than 1 academic year	not less than 2 academic years
The internships	<p>must be study/curriculum-related</p> <p>be arranged or endorsed by the institutions they are studying in</p> <p>The duration is up to one academic year, or one-third of the normal duration of the relevant full-time academic programme, whichever is the shorter</p> <p>There is no restriction on the nature of work, level of salary, location, number of working hours and employers for the internship arrangements.</p>	<p>must be mandatory, study/curriculum-related</p> <p>be arranged or endorsed by the institutions they are studying in</p> <p>the duration is up to 6 months</p>

Q2. Do non-local /non-Chinese speaking students have the opportunity to take up part-time jobs in Hong Kong?

Non-local students (excluding exchange students) of full-time locally-accredited local programmes at **undergraduate level or above** whose study period is **not less than one academic year** may, during the currency of their limit of stay take up:

- i. part-time on-campus employment for not more than 20 hours per week throughout the year; and
- ii. employment during the summer months without any limit in relation to working hours and location.

Source:

Immigration Department, The Government of the Hong Kong Special Administrative Region
<https://www.immd.gov.hk/eng/faq/imm-policy-study.html>



Q&A Part Two

Internship and Part-time Employment- Two

Non-Local/Non-Chinese Speaking Students

Q3. Should I make separate applications before taking up internship, part-time on-campus employment and summer employment?

Before taking up any internship, part-time on-campus employment or summer job, non-local students **must obtain prior permission from the Director of Immigration.**

Eligible non-local students studying full-time locally-accredited programmes at **undergraduate level or above**, will be notified of the relaxation individually by a "No Objection Letter" (NOL) upon approval of entry applications.

in general not required to make separate applications in respect of part-time on-campus employment and summer jobs

the education institution should inform the Immigration Department in writing of the student's need for taking up study/curriculum-related internship

The NOL for taking up part-time on-campus employment and summer jobs will remain valid throughout the currency of the student's limit of stay at the same institution for studying the same approved programme

However, the NOL for taking up study/curriculum-related internship will normally be valid for one academic year and while the student still remains studying the same programme in the same institution in Hong Kong. In case of need, the student is required to apply for a new NOL for taking up internship in the subsequent academic years through the educational institution.

non-local students studying in full-time locally-accredited **sub-degree** local programmes who wish to take up mandatory and study/curriculum-related internship

have to submit their applications on the standard form **SF/IM/2258** through their education institutions, after they have commenced their study programmes

Upon approval, NOLs with prescribed conditions including the duration of the internship, name of employer and post of the internship, will be issued to eligible students through the education institutions

Source:

Immigration Department, The Government of the Hong Kong Special Administrative Region
<https://www.immd.gov.hk/eng/faq/imm-policy-study.html>